

## TATHAM PARISH COUNCIL CODE OF CONDUCT

### Code of Conduct

- This code of conduct is adopted pursuant to the council's duty to promote and maintain high standards of conduct by members and co-opted members of the council.
- This code applies to you as a member or co-opted member of this council when you act in that role and it is your responsibility to comply with the provisions of this code.

### Selflessness

- You must serve only the public interest and must never improperly confer an advantage or disadvantage on any person including yourself.

### Objectivity

- In carrying out public business you must make decisions on merit, including when making appointments, awarding contracts, or recommending individuals for rewards or benefits.

### Accountability

- You are accountable for your decisions and actions to the public and must submit yourself to whatever scrutiny is appropriate to your office.

### Openness

- You must be as open as possible about your actions and those of your council, and must be prepared to give reasons for those actions.

### Honesty and integrity

- You must not place yourself in situations where your honesty and integrity may be questioned, must not behave improperly and must on all occasions avoid the appearance of such behaviour.

### Leadership

- You must promote and support high standards of conduct when serving in your public post, in particular as characterised by the above requirements, by leadership and example in a way that secures or preserves public confidence.

### General Obligations

- You must treat others with respect and ensure that you are aware of and comply with all legal obligations that apply to you as a member or co-opted member of the council and act within the law;
- You must not bully any person.
- You must not do anything that compromises or is likely to compromise the impartiality of those who work for, or on behalf of the council.